



Evaluation of the Possibility Lab Learning Network

First Person Consulting (FPC) was engaged by the Victorian Department of Families, Fairness and Housing (DFFH), on behalf of the SRRG, to evaluate the Possibility Lab by documenting the outcomes achieved to date and value to members. This document presents a short overview of the findings.

Key Findings

Through a combination of phone (n=13) and online surveys (n=14) with participants, and a review of documents, this evaluation has found:

- On 20 June, 2021, 75 people were registered in the Possibility Lab, with 9 sessions successfully run. Time and availability (10/27 survey responses and 5/6 anecdotal email feedback responses) and interest in session topics (11/27 survey responses) are key factors influencing attendance.
- The Possibility Lab has been well-delivered, remaining in-scope and appropriate to the target audience and the intent of being adaptive over time. In particular, the flow and approach to facilitating the sessions allows for open sharing and discussion (21/23 survey responses).
- The value to members is high, providing national perspectives, networking opportunities, collegiate support and access to lessons learned, resources and experts.
- Members have increased their networks connections (24/25 survey responses), access to useful resources (24/25 survey responses), knowledge (24/25 survey responses) and skills (22/25 survey responses) in community recovery.

Participants highlighted key elements of the Possibility Lab that have been working well and should be maintained, as well as opportunities for consideration by the project management team and DFFH for the SRRG going forward. These include:

- Continue the approach to delivery of creating and facilitating a safe and trusted space based on agreed values.
- Keep the content of sessions contextually relevant and practical, including the addition of guest speakers for *(or to contribute to)* specific issues.
- Maintain the structure of online sessions with presentations, breakout rooms and discussion, with any adaptations to time and length made in consultation with network members.
- Refine administration processes such as invitations to track attendance and post-session sharing to enable easier access to member contact details (for those willing) and session harvests.
- Explore and link in with existing state, regional and national recovery networks to have greater visibility across the sector and determine how the Possibility Lab can best complement these networks.
- Coordinate annual face to face or state-based meetups to support growth and connection within the network.