

Spontaneous Volunteering: Definitely an asset if managed well

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Vision

AIDR is respected as the leading source of disaster resilience knowledge to support a safer Australia

Mission

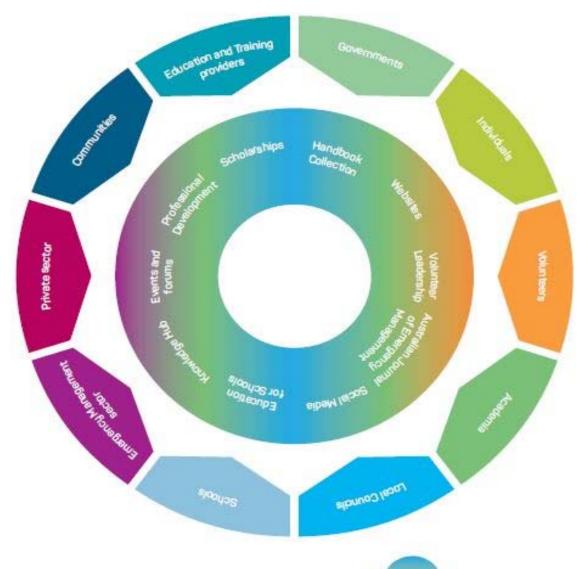
AIDR leads the development, promotion and utilisation of Australia's Disaster Resilience Bodu of Knowledge to inform what we do and to challenge and improve how we think, providing a foundation for excellence in decision-making.

Impact

Knowledge shared through the Australian Disaster Resilience Body of Knowledge and AIDR's knowledge programs will be used by individuals, communities and organisations to build resilience by reducing risk and minimising harm to themselves and others from disasters

Purpose

To help enhance resilience and reduce suffering by ensuring effective decisions are being made that minimise the impact of disasters on people and communities.













Australian Disaster Resilience Handbook Collection connecting policy, principles and practice

National Strategy for Disaster Resilience

Australian
Disaster
Resilience
Handbook
Collection

Commonwealth State, Territory and Local Government

Emergency and Disaster Management Agencies

Community

Business

NGO / Not-forprofit Community and social service

International

Emergency Management Plans

SOPs

Doctrine

Humanitarian Response Arrangements

Training Programs

Policies and Procedures

Guidelines

Business Continuity
Plans

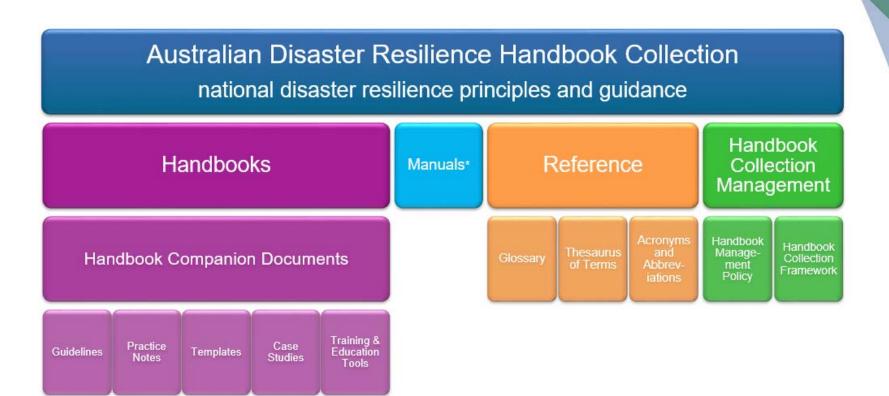
Schools Education

Community Emergency Management Plans

AIDR is responsible- through development, publication and management of the Australian Disaster Resilience Handbook Collection - to enhance the national capability in disaster resilience.



Handbook Collection Framework



Quick

Reference

Guide

Arrange-

ments

Aides

Memoir

Reference

Tools

Protocols

* Manuals will be transitioned to ADR Handbooks or Handbook Companion Documents or into other doctrine collections



Handbook 1	Disaster Health (2011)
Handbook 2	Community Recovery (2013) (under review) plus Monitoring & Evaluation Framework for Disaster Recovery Programs and Evidence Base
Handbook 3	Managing Exercises (2017)
Handbook 4	Evacuation Planning (2013) (under review)
Handbook 5	Communicating with People with a Disability: National guidelines for emergency managers (2012)
Handbook 6	National Strategy for Disaster Resilience: Community engagement framework (2012)
Handbook 7	Managing the Floodplain: A guide to best practice in flood risk management in Australia (2017)
	plus companion tools including 5 guidelines,1 template and 1 practice note
Handbook 8	Lessons Management (2013) (to be reviewed in 2017-18)
Handbook 9	Australian Emergency Management Arrangements (2014) (to be reviewed in 2017-18)
Handbook 10	National Emergency Risk Assessment Guidelines (2015) plus companion tools including practice guide and NERAG online training program
Handbook 12 (new)	Spontaneous Volunteer Management (2017) (under development)
Handbook 13 (new)	Australian Disaster Resilience Handbook Collection Management Policy & Framework (under development)
Handbook 14 (new)	Principles of Incident Management in Australia (under development)
Handbook 15 (new)	Safe & Healthy Mass Gatherings (to be developed in 2017-18)

Spontaneous?
Volunteers?
Manage?



Spot Poll #1 What shall we call the Handbook?

- 1. Spontaneous Volunteer Management
- 2. Citizen Response in Disasters
- 3. Citizens Responding to Disasters
- 4. Community Response to Disasters
- 5. Communities Responding to Disasters
- 6. Communities Responding to Disasters: Engaging and Coordinating Spontaneous Volunteers
- 7. Communities Responding to Disasters: Supporting and Coordinating Spontaneous Volunteers
- 8. Any other ideas?



Spontaneous Volunteers Handbook Project Vision

Support the implementation of the National Strategy for Disaster Resilience

Provide guidance on the nationally agreed principles in Spontaneous Volunteer Management across different disasters, jurisdictions, contexts and stakeholders

Complement current and ongoing activity in Spontaneous Volunteer Management

Build on the expertise and knowledge of organisations and individuals in Australia and internationally

Draw on learning, research utilisation and theoretical and data analysis in Australia and internationally

Facilitate knowledge sharing, collaboration, connectedness and implementation for a broad range of users in different disasters and contexts

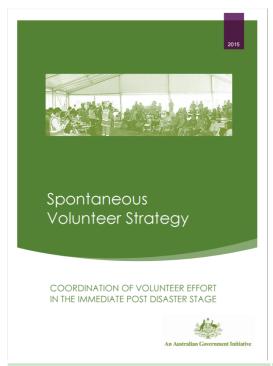
Provide links to other national and international resources



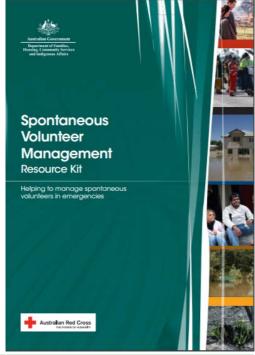
Spontaneous Volunteers Handbook Project Outputs

Nationally agreed principles for spontaneous volunteer management providing a standardised national approach to applying these principles to the development of spontaneous volunteer management plans and activities Applicable across all states and territories. It will not be designed to take the place of standard operating procedures Published online with read, print, search and purchase functionality through the Australian Disaster Resilience Knowledge Hub Handbook Companion Tools - Resources to support implementation and adoption of the handbook National and international promotion Monitoring, evaluation and validation framework Handbook lifecycle management framework









Build on the
National
Spontaneous Volunteer
Strategy (2015)
coordination of volunteer
effort in
the immediate post
disaster stage

National Spontaneous
Volunteer Management
Handbook (2017)
a standardised national
approach to applying
national principles to the
development of
spontaneous volunteer
management plans and
activities

Support the Australian Red Cross
Spontaneous
Volunteer
Management
Resource Kit (2010)
helping to manage spontaneous volunteers in emergencies



Project Steering Committee and Working Group

Organisations Represented			
Volunteering peak bodies eg Volunteering Queensland	Emergency Services Volunteering bodies		
Local government	Education and research eg RMIT, BNHCRC		
Community groups	Ambulance Associations		
Australian Red Cross	Surf Life Saving Australia		
Emergency Services Agencies	NGOs and Not-for-profits		
State Government eg QFES	Leadbeater Group		



National Discussion Paper

A national discussion paper was distributed to stakeholders in different jurisdictions, organisations, agencies, governments and communities.

We asked questions about:

- level acceptance of the national principles
- scope and definition of the term 'spontaneous volunteer'
- management approaches structure vs spontaneity
- emerging themes eg social media
- past experiences in Australia and internationally
- supporting an all hazards cross jurisdictional approach
- cross cutting themes
- supporting research, documents, references, case studies



Overview of Spontaneous Volunteer Strategy

Figure 1 provides an overview of the goal, objectives and principles that comprise the Spontaneous Volunteer Strategy together with a summary of the suggested actions for jurisdictions and emergency management agencies. Please see page 18 for further details and policy considerations.

Goal:

Coordination of volunteer effort in the immediate post disaster stage

Objectives:

Empowered individuals and communities

Efficient and effective coordination of spontaneous volunteers

Satisfied volunteers who may continue to volunteer in the emergency management sector

Principles:

- People affected are the first priority
- 2. Spontaneous volunteering aids recovery and resilience
- Jurisdictions will take considered policy positions about engaging spontaneous volunteers
- 4. Processes will need to engage volunteers and support agencies
- Standard volunteer management processes apply in emergencies
- Spontaneous volunteering is included in existing recovery arrangements
- 7. Everyone has a right to help and be valued
- The time when help is offered may not coincide with the need for volunteers
- Effective, timely and consistent communication is essential

Summary of Suggested Actions:

- Consider the management of spontaneous volunteers in recovery plans and budgets
- Identify suitable post-disaster activities in advance
- Involve existing community groups in preevent recovery planning and exercising
- Review existing legislation that addresses risk and liability for spontaneous volunteers
- Develop scalable processes that reflect the motivations of spontaneous volunteers
- Provide information about how the needs of people affected by the disaster are being met
- Register spontaneous volunteers and monitor their safety and wellbeing
- Integrate arrangements for spontaneous volunteers into existing emergency management plans
- Recognise the inevitable nature of spontaneous volunteering
- Provide training and guidelines for individuals and emergent groups who may spontaneously volunteer
- Promote future volunteering opportunities and ensure effective follow-up and referral
- Develop communication plans and key messages including the use of social media in recovery



Spot Poll #2 How do you feel about the national spontaneous volunteer principles?

- 1. The people affected by the emergency are the first priority.
- 2. Spontaneous volunteering is valuable and aids community recovery and resilience.
- 3. Jurisdictions and agencies will take considered policy positions on whether they will engage spontaneous volunteers.
- 4. Processes are needed to effectively engage spontaneous volunteers and to avoid agencies being overwhelmed with offers of support.
- 5. Standard volunteer management processes apply in times of emergency.
- 6. Arrangements for managing spontaneous volunteers should be embedded within existing emergency management plans and operating guidelines.
- 7. Everyone has the right to offer their assistance and to feel that their offer has been valued.
- 8. The time when spontaneous volunteers are needed may not coincide with when offers of help are being made.
- 9. Effective, timely, consistent communication is essential in the management of spontaneous volunteers.



Adopting the National Principles for the Handbook

Principle	Theme
1. The people affected by the emergency are the first priority	Community led
2. Spontaneous volunteering is valuable and aids community recovery and resilience	Capacity
3. Jurisdictions and agencies will take considered policy positions on whether they will engage spontaneous volunteers	Context
4. Processes are needed to effectively engage spontaneous volunteers and to avoid agencies being overwhelmed with offers of support	Complexity
5. Standard volunteer management processes apply in times of emergency	Coordination
6. Arrangements for managing spontaneous volunteers should be embedded within existing emergency management plans and operating guidelines	Coordination
7. Everyone has the right to offer their assistance and to feel that their offer has been valued	Capacity
8. The time when spontaneous volunteers are needed may not coincide with when offers of help are being made	Capacity
9. Effective, timely, consistent communication is essential in the management of spontaneous volunteers	Communication



What else is covered in the Handbook?

Other areas		
Making decisions about integrating Spontaneous Volunteers	Is it right for this disaster?Is it right for this community?Is this right for my organisation or group?	 Liability and insurance considerations Partnerships and other arrangements
Citizen response – before, during and after emergencies	 Pre-planning the integration of spontaneous volunteers (including cultural, gender and disability issues) Incorporating community-based emergency planning groups Spontaneous volunteers in response 	 Spontaneous volunteers, expanding and emerging groups in relief and immediate and longer-term recovery Social media as an enabler and catalyst Animal welfare as a motivator for spontaneous volunteers
Psychological First Aid	Individual and community responses to trauma	 Managing direct, vicarious and informational trauma in volunteers
First 72 hours	 Assessing community needs Integrating citizen response Communication and key messages Registration, screening and assessment of spontaneous volunteers 	 Induction, deployment and debriefing Political and community expectations Anticipating and managing potential challenges
Citizen response in longer term recovery	Emergent and expanding groupsIdentification of new and evolving volunteer opportunities	Maintaining communication and connections
Monitoring and evaluation	 Development of key indicators for successful integration of citizen response Evaluation of pre-plans Review of volunteer coordination and integration processes 	 Feedback from impacted communities, spontaneous volunteers and emergent and expanding groups Sharing experience and learning Commitment to continuous improvement



Spot Poll #3 What else would you like to see in the national spontaneous volunteer handbook?



What next?

Draft handbook circulated for discussion

Working Group feedback

Stakeholder consultation

Final drafting

Sign off by Director General Emergency Management

Australia

Launch and promotion

Development of companion tools and papers



Australian Disaster Resilience Knowledge Hub

www.knowledge.aidr.org.au



Launched May 2017







About the Collection

The Australian Disaster Resilience Handbook Collection reflects nationally agreed principles to guide its audiences and to support them in producing doctrine, policies and practices in developing capabilities to support disaster resilience.

The Handbook Collection and its associated resources

- provide an authoritative and trusted source of knowledge of the principles for disaster resilience in Australia
- align national disaster resilience strategy and policy with practice by informing and assisting
 jurisdictions, agencies and other organisations and individuals in their implementation and
 adoption
- provide clarity on the nationally agreed principles and practices to implement national disaster resilience strategy and policy into practice
- · identify and promote the adoption of good practice in building disaster resilience in Australia
- build interoperability between jurisdictions, agencies, businesses and community leaders by providing common language and coordinated, nationally agreed principles
- provide a "home" for collections which will be managed, reviewed, disseminated and promoted by an authorised custodian

Recent Additions

Managing Exercises - Handbook 3 Added 18/05/2017

Community Recovery - Handbook 2 Added 17/05/2017

Handbook 7 Managing the Floodplain Added 17/05/2017

Template 7-4 Technical Project Brief Template

Added 17/05/20

Guideline 7-6 Assessing Options and Service Levels for Treating Existing Risk Added 12/05/2017







Handbook Collection

Glossary

Archive



Do you have an inspiring project that makes Australians more disaster resilient?



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RESILIENT AUSTRALIA AWARDS

The Resilient Australia Awards recognise and promote initiatives across the nation that support and strengthen community disaster resilience.

Applications are judged first at the state and territory level and winners become finalists for national judging and the chance to win a National Resilient. Australia Award.

STATE AND TERRITORY AWARDS

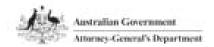
- Resilient Australia Community Award Communities, NGOs, tertiary colleges and universities
- Resilient Australia Business Award Private sector and business
- Resilient Australia Government Award Local and State Government
- Resilient Australia School Award Pre-school, primary and secondary schools
- Resilient Australia Photography Award Individuals and copyright holders

NATIONAL AWARDS

- Resilient Australia National Award Projects which cressives three or morejurisdictions and the winners of the state and territory Resilient Australia Community, Business and Government Awards are considered for this Award.
- Resilient Australia National School Award
 The winners of the state and territory
 Resilient Australia School Award are considered for this Award.
- Resilient Australia Photography Award The winners of the state and territory Resilient Australia Photography Award are considered for this Award.
- Vote for your favourite photo You will be able to vote for your favourite photograph from 4-21 July 2017.

2017 AWARD ENTRIES

The 2017 Resilient Australia Awards open on 1 May 2017 and close on 30 June 2017, For further information please visit resilient, awardsplatform, com





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