

## Resilience Matters webinar series: Webinar chat summary

### Disasters, inequality, and social vulnerability: Building inclusive resilience

Presented by Bridget Tehan

Senior Advisor Humanitarian Diplomacy, Australian Red Cross

Wednesday 18 November 2025

#### Questions and comments – sample from chat

- Love that - strengths based baseline .... And identifying connections through strong resilience frameworks
- Reframing of disasters as socially constructed outcomes rather than purely natural events. The point that two people can face the same hazard but experience vastly different impacts
- Hello from Violet Town, Victoria. 57th anniversary of the terrible Southern Aurora Disaster here
- We need to be conscious that we are not perpetuating the paradigm that EM orgs control everything (including how they engage with communities and who they engage with). Co-design is a good step forward, but it requires organisations to concede power and decision-making to communities. I think that requires some cultural change within organisations which communities have no control/influence on.
- Thanks Bridget and that; is why Red Cross Members and ES Volunteers on the ground in their own communities playing an important part in preparedness by engaging everyday . Building relationships with Govt agencies, councils
- In Qld we are lucky to have a locally led model in which local government has legislated responsibility for managing disasters in their local government area. Local governments work with existing networks and organisations eg multicultural and faith groups and disability networks for disaster preparedness and warnings. They also leverage off community events to promote disaster awareness and preparedness involving as many emergency services as possible to promote shared responsibility
- Hiding Veggies in the lasagne wins the comment of the day!
- Great provocation, Bridget. Coming from a strengths-based perspective is definitely the way to go. Communities have capacity (some more than others) that need support in an ongoing way, not just short term grant funding
- Thanks - great hive mind and sharing of resources here .... 🙌

## Shared resources

### **Coffs Harbour LGA Partnership with Red Cross and STARTTS**

<https://micocoffsharbour.com.au/>

### **Link to the SA Framework which was formally launched yesterday**

[https://www.google.com/url?sa=t&source=web&rct=j&opi=89978449&url=https://www.dpc.sa.gov.au/\\_data/assets/pdf\\_file/0020/1218107/People-at-increased-risk-in-emergencies-framework-for-South-Australia-2025-2029.pdf&ved=2ahUKEwjL9uOm\\_eGSAxXlyzgGHYbBArEQFnoECB0QAQ&usg=AOvVaw3iojPogRrisH0AC1DfVYA4](https://www.google.com/url?sa=t&source=web&rct=j&opi=89978449&url=https://www.dpc.sa.gov.au/_data/assets/pdf_file/0020/1218107/People-at-increased-risk-in-emergencies-framework-for-South-Australia-2025-2029.pdf&ved=2ahUKEwjL9uOm_eGSAxXlyzgGHYbBArEQFnoECB0QAQ&usg=AOvVaw3iojPogRrisH0AC1DfVYA4)

### **The Adaptation Game**

Local-level preparedness, a community adaptation tool - trialling in Sydney and Parramatta

<https://www.tagclimatedrill.org/>

### **Department of Education Resilience and Recovery Model (published 2025)**

<https://www2.education.vic.gov.au/pal/health-wellbeing-inclusion-workforces/guidance/recovery-resilience-model>

For further information please contact [health.wellbeing.inclusion.resilience@education.vic.gov.au](mailto:health.wellbeing.inclusion.resilience@education.vic.gov.au)

### **Person-Centred Emergency Preparedness (P-CEP)**

<https://collaborating4inclusion.org/pcep/>

### **Resilient Care is working on a simplified co-designed P-CEP tool**

<https://resilientcare.com.au/about/>

### **Sweltering Cities heat plan survey**

[https://swelteringcities.typeform.com/summersurvey26?utm\\_email=all%20](https://swelteringcities.typeform.com/summersurvey26?utm_email=all%20)

## Links from webinar presentation

### **AIDR webinar recording**

This webinar recording and slides will be uploaded to the AIDR Knowledge Hub

[Resilience Matters webinar series](#)

### **Australian Red Cross**

<https://www.redcross.org.au/>

### **Inquiry into the 2022 Flood Event in Victoria**

<https://www.parliament.vic.gov.au/floodinquiry>

### **National Natural Disaster Arrangements**

<https://www.royalcommission.gov.au/natural-disasters>

### **Queensland Floods Commission of Inquiry**

<https://www.premiers.qld.gov.au/publications/categories/reports/response-to-flood-inquiry.aspx>

### **State of the Climate Report**

<https://www.csiro.au/en/research/environmental-impacts/climate-change/State-of-the-Climate>

## Announcements

### **Special Possibility Lab on Collective trauma events – 12.00pm (AEDT), Tuesday 24 February**

<https://www.aidr.org.au/events/56113?locationId=56117>

Recording of presentations will be available on AIDR Knowledge Hub by second week of March

## Appreciation (small sample)

- Fantastic presentation, thank you!
- Thank you, Bridget
- Thanks Bridget - 'choose a simple change that we can start immediately' - I am going to ask the office to brainstorm this every Monday
- Brilliant. Thank You
- Such a great session! Thank you all
- Thank you, very informative
- Thanks Bridget and the AIDR team for today's session!
- Thanks all for a fantastic webinar!
- Great to be here!
- Thank you, really great webinar today
- Brilliant session, thank you! :)
- Adding these resources to our community Disaster Planning
- great session! loads of info! thank you!
- AS usual, great session and confirms we are on track
- Thanks John, Briget and Mayeda - very much, very helpful and insightful
- Great session. Thanks so much everyone