

Lessons Management Award 2026

Nominations for the AFAC Lessons Management Award 2026, are now open and will close on Monday 16 March 2026.

Value of the award

In recognition of their efforts to develop lessons management capability within their organisation and across the sector, the winner will receive:

- recognition of their project through the presentation of an award at the Lessons Management Forum being held in Brisbane, QLD from 19-21 May 2026.
- a certificate to the organisation involved in the development of the winning project
- an opportunity to present on their winning lessons management capability project at the Lessons Management Forum 2026
- two free passes to the Lessons Management Forum 2026 (flights and accommodation not included).

AFAC will profile award winners on the AFAC website and through AFAC News. Winners will also be able to display details of the award through their own communication channels.

Conditions of entry

1. The organisation must be willing to allow members of the award selection panel to have contact with all person(s) who have been involved in the initiative nominated for the award, or who are in leadership positions within the organisation. A contact person should be specified.
2. The nomination forms are to be endorsed by a senior executive at the organisation.
3. There are no limits to the number of nominations submitted per organisation.

Areas of endeavour

An organisation nominating for this award must be able to demonstrate significant leadership and commitment to leading practice in lessons management during the previous 12 months. Areas of endeavour may include:

- development of systems/processes to more effectively manage lessons and embed learning into organisational practice
- lessons processes, projects, programs or initiatives that used innovative approaches
- Initiatives to enhance sharing and collaboration of lessons within the agency and/or across agencies/sector

- Innovative processes/projects to develop lessons management capability/training
- development of technology solutions to enhance lessons management.

Selection Criteria

Nominations must be accompanied by a description of:

- the innovation within the area of lessons management
- the level of executive support and how this was obtained
- the benefit for the agency or sector of the initiative
- the impact or potential impact for the wider sector, including whether the change is sustainable
- how it contributes to the development of lessons management capability
- other supporting comments from the nominating officer and/or agency executive.

Details of initiative

In the defined area provided, please outline the achievement against each of the selection criteria. Applications with attached evidence/examples will be viewed favourably.

1. Outline the innovation within the area of lessons management.
2. Describe the benefit for the organisation or sector of the initiative.
3. Describe how it contributes to the development of lessons management capability.
4. Describe the impact or potential impact for the wider sector, including whether the change is sustainable.
5. Supporting comments to be provided by the nominating officer (optional).
6. Supporting documents (file upload field).

Organisation Endorsement

1. Please indicate if you have organisation approval.
2. End User Endorsement (file upload field).

A statement of endorsement from an end user of the lessons management process. This may include a statement from a regional commander, officer in charge, senior leader, or operational officer who has directly benefited from a lessons activity. Endorsements should reflect how the process contributed to enhanced decision-making, improved business practices, strengthened operational outcomes, or meaningful organisational improvement.

**Note: This is not compulsory however will be positively looked upon.*