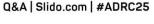


CONFERENCE AND EXHIBITION

26 - 28 AUGUST 2025

Perth, Western Australia























This artwork was commissioned by GenWest (then Women's Health West) in 2019. Melinda Kirby is a Melbourne based artist. The elements in the painting are all significant and relate to women, health, land and community.

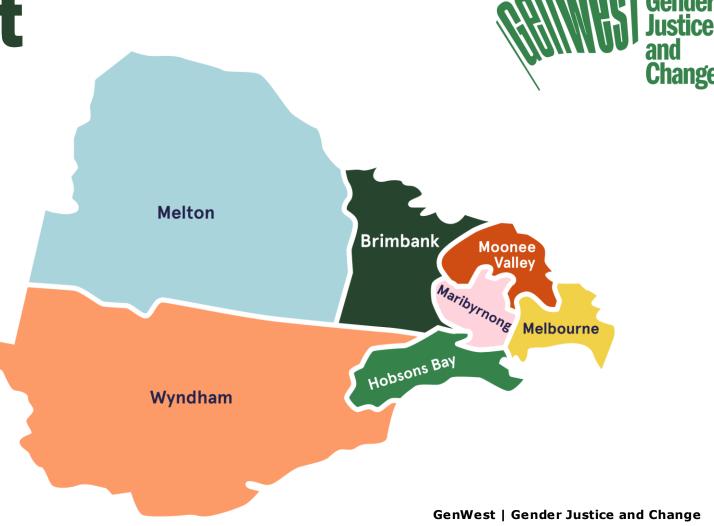






**About GenWest** 

GenWest is an organisation working toward gender equity in Melbourne's west.









#### Our Approach













Gender

Migrant & Refugee Communities

Urban Settings











#### Rigid Gender Roles & Disaster

Feminine Stereotypes	Masculine Stereotypes
<ul> <li>Caregiver</li> </ul>	• Tough
<ul> <li>Emotional</li> </ul>	<ul> <li>Rational</li> </ul>
<ul> <li>In need of protecting</li> </ul>	<ul> <li>Protector</li> </ul>
<ul> <li>Dependent</li> </ul>	<ul> <li>Independent</li> </ul>
<ul> <li>Supportive</li> </ul>	<ul> <li>Decisive</li> </ul>
• Passive	• Active









### **Disasters & Family Violence**

Red tape / Financial Stress Insurance Re-building 1. Condoning of 2. Men's control violence Gendered Drivers Compounding Reduced / Trauma no employment 3. Rigid gender 4. Male peer relations stereotypes Drug and Alcohol abuse Homelessness











#### Disasters & Family Violence

Recent UN Study indicates that for every 1°C rise in average temperature violence against women and families increases by 4.7%

('Colliding Crises', United Nations Study, 2025)



2020 - 2022 Covid19 Pandemic



2011 Canterbury Earthquake in NZ



2009 Black Saturday Bushfires



2005 Hurricane Katrina in US



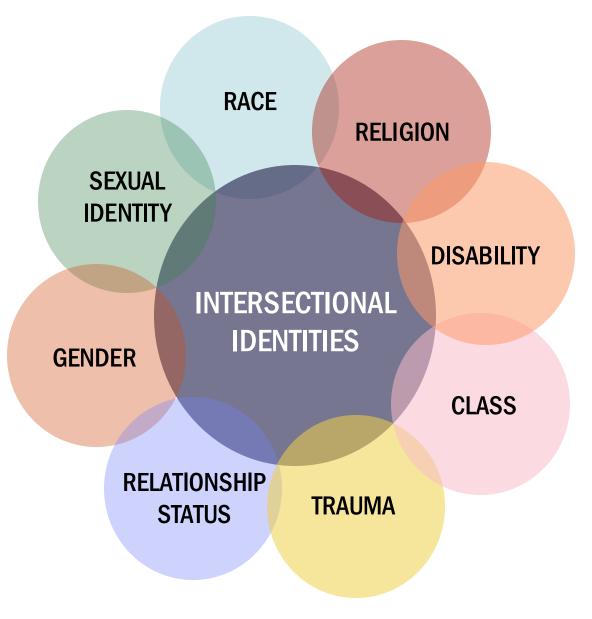






# Compounding inequities

How does a disaster impact migrant and refugee women in an urban setting?









Q&A | Slido.com | #ADRC25













A gendered and cultural lens on an urban disaster

2022-23

2023-24

Flood recovery for diverse communities:

- Gardening
- Mental health campaign (in 3 languages)
- Workforce training

2024-25

- Flood Insurance
   Guide
- Disaster
   Preparedness in
   Wyndham and
   Melton
- English and Hindi

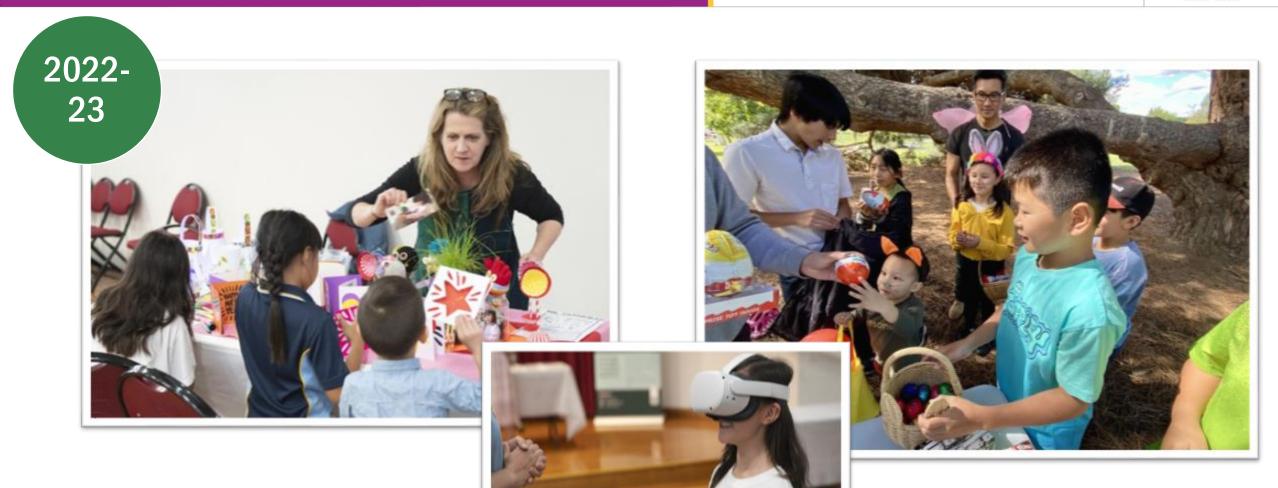
- Community-led flood recovery
- Research impact on culturally diverse women
- English & Vietnamese







Q&A | Slido.com | #ADRC25



**GenWest | Gender Justice and Change** 









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24







It's OK to ask for help



wellbeing web series





**GenWest | Gender Justice and Change** 









A gendered and cultural lens on an urban disaster

2022-23 2023-24

2

2024-

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National Emergency

Management Agency



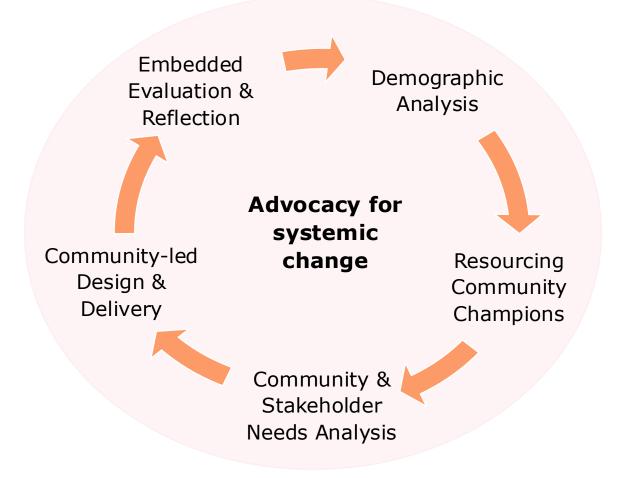






















#### **Equitable Disaster Management**

Training Module to build capacity of front-line staff in supporting Migrant and Refugee communities through climate emergencies in urban settings.



Visit: genwest.org.au/ocov

(I have learnt)....We cannot solve everything, but part of what we can do is to try remove the barriers that hinder people from receiving what they need.

(I loved).....Reflecting on individual and group experiences pre- and post disaster for recovery.











#### Use Slido for Q&A



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#### Thank you to the Australian Disaster Resilience Conference 2025 Sponsor



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